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## BOARD OF EDUCATION MEETING

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April 15, 2024

6:00 p.m.

Horicon School Board Room – Room 407

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- I. Board of Education meeting called to order by President Strieff at 6:00 p.m.  
Members Present: Janelle Nicolaus, Jim Grigg, Nathan Hodgson, Jackie Vincent, Meredith Strieff, David Westimayer, Lisa Bischoff.  
Members Absent: Student Representative Ella Vorlob
  - A. Pledge of Allegiance
  - B. Acknowledgment of Proper Posting  
Mr. Appel acknowledged the proper posting of the meeting.
  - C. Approve Agenda  
**Motion by** Grigg, second by Hodgson to approve the April 15, 2024 BOE agenda as presented. Voice vote 7-0. Motion carried.
  - D. Approve Minutes  
**Motion by** Nicolaus, second by Vincent to approve the minutes of the March 18, 2024 BOE meeting as presented. Voice vote 7-0. Motion carried.
- II. Citizen's Comments or Personal Appearances – None
- III. Board Business
  - A. Presentations/Community Donation Acknowledgements  
The Board thanked and acknowledged the local businesses/individuals who have donated to the Elementary Fun Run which will be held on May 3<sup>rd</sup> at Sword Field.
  - B. April 2, 2024 School Board Results  
Mr. Appel announced the results of the 2024 Spring School Board Elections. Incumbents Meredith Strieff, Janelle Nicolaus, and Lisa Bischoff were re-elected to 3-year terms and Dave Westimayer for a 1-year term[Attachment 2024-11].
  - C. School Board Oaths of Office  
The Oath of Office was administered to Meredith Strieff, Janelle Nicolaus, Lisa Bischoff, and David Westimayer by School Board Clerk Jim Grigg[Attachment 2024-12].
  - D. Financial Business
    1. Approve Fund 10, 21, 27, 38, 39, 49, 50, 73 and 80 Vouchers  
**Motion by** Grigg, second by Westimayer to approve fund 10,21,27,38, 39, 49, 50, 73 and 80 vouchers in the amount of \$634,661.72 [Check #32779 to Check #32843 and Check #51371 to #51390]. Roll call vote: Ayes-[Grigg, Strieff, Bischoff, Nicolaus, Vincent, Hodgson, Westimayer]. Nays [None]. Motion carried.
    2. Approve Fund 60 Student Activity Account  
**Motion by** Nicolaus, second by Vincent to approve the Fund 60 Activity Account as presented. Voice vote 7-0. Motion carried.
    3. Treasurer's Report  
The Treasurer's Report was presented by Treasurer Nicolaus.
  - E. Action Items
    1. Resignations  
**Motion by** Bischoff, second by Hodgson to accept the resignation of Brandon Neuberger, MS/HS PE/Health Teacher, effective at the end of the 2023-24 school year. Voice vote 7-0. Motion carried.  
**Motion by** Bischoff, second by Vincent to accept the resignation of Jeffrey Williams, Director of Technology, effective at the end of the 2023-24 school year. Voice vote 7-0. Motion carried.  
**Motion by** Nicolaus, second by Bischoff to accept the resignation of Jon Kauth, District Speech-Language Pathologist, effective at the end of the 2023-24 school year. Voice vote 7-0. Motion carried.

Employment

**Motion by** Grigg, second by Hodgson to approve the hiring of Dia Malek, Middle School 6<sup>th</sup> Grade Teacher, effective for the 2024-25 school year. Voice vote 7-0. Motion carried.

Retirements - None

2. Field Trips - None
3. 2023-24 Co-Curricular Coaches/Advisors List Update - None
4. 2023-24 Fundraising Calendar Update - None
5. 2024-25 Johnson School Bus Contract Renewal

**Motion by** Vincent, second by Westimayer to approve the 2024-25 Johnson School Bus contract Renewal as presented[Attachment 2024-13]. Voice vote 7-0. Motion carried.

6. 2024-25 WCA Health Insurance Renewal

**Motion by** Bischoff, second by Nicolaus to approve renewing the district's health insurance with Wisconsin Counties Association (WCA) for the 2024-25 school year at no increase in premium. Voice vote 7-0. Motion carried.

7. 2024-25 Delta Dental/Vision Insurance Renewal

**Motion by** Bischoff, second by Hodgson to approve renewing the district's dental/vision insurance coverage with Delta Dental/Vision for the 2024-25 school year at no increase in premium. Voice vote 7-0. Motion carried.

8. 2024-25 Standard STD/LTD Insurance Renewal

*There will be no increase in premium for the 2024-25 school year. At last April's BOE meeting the Board voted to approve renewal for both 2023-24 and 2024-25 school years. No action is necessary.*

9. 2024-25 Teacher Contract Renewals

**Motion by** Grigg, second by Westimayer to approve the 2024-25 Teacher Contract Renewal List as presented by Administration[Attachment 2024-14]. Voice vote 7-0. Motion carried.

10. 2024-25 Non-Instructional Staff Letters of Appointment

**Motion by** Hodgson, second by Westimayer to approve the 2024-25 Non-Instructional Staff Letters of Appointment list as presented by Administration[2024-15]. Voice vote 7-0. Motion carried.

11. 2024-25 Administration and Administrative Support Contracts

**Motion by** Vincent, second by Nicolaus to approve the 2024-25 Administration and Administrative Support Contracts as presented by Administration[2024-16]. Voice vote 7-0. Motion carried.

12. 2024-25 Fundraising Calendar

**Motion by** Nicolaus, second by Grigg to approve the 2024-25 Fundraising Calendar as presented[Attachment 2024-17]. Voice vote 7-0. Motion carried.

13. 2024-25 School Fees

**Motion by** Hodgson, second by Vincent to approve the 2024-25 School Fees list as presented[Attachment 2024-18]. Voice vote 7-0. Motion carried.

14. 2024-25 Hug it Forward International Service Trip

**Motion by** Grigg, second by Hodgson to approve the June 19-25, 2025 High School Service Trip to Guatemala as presented[2024-19]. Voice vote 7-0. Motion carried.

15. Neola Policy Update – [Volume 33, Number 1] – Second Reading and Approval

**Motion by** Hodgson, second by Vincent to approve the Neola Policy Update [Vol. 33 No. 1] as presented. Voice vote 7-0. Motion carried.

0100 – Definitions

0122 – Board Powers

0144.3 – Conflict of Interest

0171.3 - Clerk

2250 – Innovative and Pilot Programs

2413 – Health Education

2415 – Tutoring for Credit

2460.03 – Independent Educational Evaluation

3122 – Nondiscrimination and Equal Employment Opportunity

3362 – Employee Anti-Harassment

3431 – Employee Leaves

4431 – Employee Leaves

4362 – Employee Anti-Harassment

- 5517 – Student Anti-Harassment
- 5610 – Suspension and Expulsion
- 6325 – Procurement – Federal Grants/Funds
- 6610 – Nondistrict Supported Student Activity Accounts
- 6611 – District Supported/Sponsored Student Activity Accounts
- 7440 – Facility Security
- 7540 – Technology
- 7544 – Use of Social Media
- 8120 – Volunteers
- 8310 – Public Records
- 8330 – Student Records
- 8407 – School Resource Officer Program
- 8431 – Preparedness for Toxic Hazards
- 8700 – Nursing Mothers
- 9130 – Public Requests, Suggestions, or Complaints
- 9140 – Citizens Advisory Committees
- 16. SDH Employee Handbook & Appendices ~ Updates/Revision  
**Motion by Bischoff**, second by Vincent to approve the SDH Employee Handbook & Appendices ~ Updates/Revisions as presented[Attachment 2024-20]. Voice vote 7-0. Motion carried.
- F. Discussion Items
  - 1. 2024 Commencement  
Mrs. Graven reported that Horicon High School Commencement will take place on Saturday, May 18, 2024 at 1:00 p.m. at Sword Field. She announced that there are five Valedictorians and one Salutatorian and that there are also three foreign exchange students in the Senior class. She also reported that the Distinguished Horicon High School Alumni Wall of Fame Nominee has been selected and will be announced at graduation.
  - 2. Finch Street Property Update  
Mr. Appel reported that there have been tours of the Finch Street site with one proposal.
- IV. President/Administration/Student Reports: Monthly reports were presented by Elementary School Principal Mrs. Sawyer, Middle School Principal/Activities Director Mr. LeBouton, High School Principal Mrs. Graven, Director of Special Education/Student Learning Mrs. Schwartz, and District Administrator Mr. Appel.
- V. Committee Reports: possible action on these reports may be considered following the report.
  - A. Curriculum  
No Report  
Chair: Jackie Vincent
  - B. Facilities and Finance  
No Report  
Chair: Jim Grigg
  - C. Co-Curricular  
No Report  
Chair: Nathan Hodgson
  - D. Personnel  
No Report  
Chair: Jackie Vincent
- VI. Entertain a motion to go into closed session  
Pursuant to Wis. SS. 19.85 (1) C, for the purpose of considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, more specifically the 2023-24 District Administrator Evaluation.  
**Motion by Grigg**, second by Hodgson to move to closed session at 7:08 p.m. Roll call vote: Ayes-[Strieff, Bischoff, Nicolaus, Vincent, Hodgson, Westimayer, Grigg]. Nays-[None]. Motion carried.
- VII. Entertain a motion to return to open session and take action, if any on closed session items  
**Motion by Nicolaus**, second by Vincent to return to open session at 7:43 p.m. Voice vote 7-0. Motion carried.

SCHOOL DISTRICT OF HORICON  
841 GRAY STREET  
HORICON, WI 53032

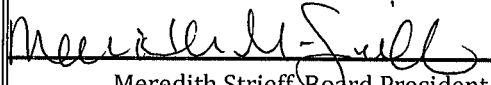
DISTRICT OFFICE  
PH: 920.485.2898  
FAX: 920.485.3601

VIII. Future Agenda Items and Set Future Committee/Board Meetings

<i>May BOE Meeting</i>	<i>May 20, 2024</i>	<i>6:00 PM</i>	<i>Horicon BOE Room - 407</i>
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IX. Adjournment

**Motion by** Nicolaus, second by Westimayer to adjourn at 7:43 p.m. Voice vote 7-0. Motion carried.

 Meredith Strieff, Board President Approved 05/20/2024
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